

**TENTATIVE AGREEMENT**

**FINANCIAL PACKAGE 2008-09 and 2009-10**

- 1) The salary schedules for the Professional/Technical Employees' Unit will be adjusted as listed below:

Two steps will be added to all levels – Steps 19 and 20. Step 18 to Step 19 will be increased by 3% and Step 19 to Step 20 will be increased by 3%.

- 2) All eligible members of the Professional/Technical Employees' Unit shall move two steps on the attached salary schedules. This movement will take affect on June 1, 2009.
- 3) In addition, members of the Professional/Technical Employees' Unit will receive a contract signing stipend of \$1200.00 to be paid no later than June 30, 2009.
- 4) There will be additional compensation for college hours as listed below.
  - a) Pay an additional \$60.00 per month for 60 additional college hours earned above the minimum education level required by the employee's job description.
  - b) Pay an additional \$80.00 per month for 120 additional college hours earned above the minimum educational level required by the employee's job description.
  - c) If the employee's job description requires a Bachelor's Degree, pay an additional \$100.00 per month for 36 graduate hours or a Master's Degree.

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KCFT & SRP

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Date

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