

TENTATIVE AGREEMENT

FINANCIAL PACKAGE 2008-09 and 2009-10

- 1) All new hires on H01 (Aides, Classroom, Social Services, PT, and Substitute Records) will be placed on Step 03.
- 2) The salary schedule for the Registered Nurses (Certification Only and Bachelor's Degree) will be increased by 5%.
- 3) The salary schedules for the Paraprofessional and Nurse Unit will be adjusted as listed below:
 - a) Two steps will be added to each level of the Paraprofessional, Accompanist and Headstart salary schedules – Steps 10 and 11, Step 9 to Step 10 will be increased by 3% and Step 10 to Step 11 will be increased by 3%.
 - b) Two steps will be added to each level of the L.P.N., C.N.A., and C.M.T., salary schedule – Step 11 and 12. Step 10 to Step 11 will be increased by 3% and Step 11 to Step 12 will be increased by 3%.
 - c) Two steps will be added to each level of the Registered Nurse (Certification Only) and Registered Nurse (Bachelor's Degree) salary schedule – Steps 07 and 08. Step 06 to Step 07 will be increased by 3% and Step 07 to Step 08 will be increased by 3%.
- 4) All eligible members of the Paraprofessional and Nurse Unit shall move two steps on the attached salary schedules. This movement will take affect on June 1, 2009.
- 5) In addition, members of the Paraprofessional and Nurse Unit will receive a contract signing stipend of \$1200.00 to be paid no later than June 30, 2009.
- 6) The extra pay schedule will remain the same with the following exceptions:

Workshop Rates

Participant - \$15.00 per hour

Instructor or Supervisor - \$17.50 per hour

KCFT & SRP

KCMSD

Date

Date